

Tunisian Talents United Newsletter

First edition of TTU newsletter: When success stories save the future of our nation

This is the first edition in a series of TTU newsletters, created and edited by Tunisian talents from all over the world. The theme of every edition will be original and at the heart of Tunisia's most critical subjects. We will be presenting facts, discussing challenges and proposing solutions in various fields such as economy, energy, healthcare, environment, scientific research and education, including leadership and entrepreneurship through coaching and mentoring of promising talents and leaders.

This first edition is a general introduction of the "Tunisian Talents United" referred to by TTU association. In this first TTU newsletter, we prepared perspectives and explanations about the newly established TTU association.

Recently awarded TTU members

On the 20th of January 2018, young female scientist and TTU member, **Dr Kaouther Zaafouri**, received the **"Best Innovator of the Year 2017 Award"** in the field of Energy, from the International Association of Energy Engineers AEE (https://www.aeecenter.org/) - Tunisia Chapter. On 8th December 2017, during the Tunisian Business Council in Dubai and Northern Emirates "TBC's Annual Gala Dinner", two outstanding TTU members were awarded by the TBC: **Mr Belgacem Chariag was awarded with the "Best Tunisian Businessman 2017 Award"** and **Mr Nejib Zaafrani was rewarded with the "Lifetime Achievement Award"** Congratulations to all Tunisian talents for their great work all over the world!



Mr Belgacem Chariag Baker Hughes and GE Company Global Chief Operating Officer, USA



Mr Nejib Zaafrani Independent International Senior Executive Advisor, UAE



Dr Kaouther Zaafouri Bioenergy, Tunisia

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The exciting start of the journey to create the TTU association

Vienna Forum: Call for a change

On 5th of June 2015, The International Tunisian Business Leaders and Industry Experts Called on Government to Implement Immediate Reforms. The meeting took place in Vienna, Austria, with the theme: "Tunisia 21st Century Sustainable Development Imperatives". The aim was to discuss the Tunisian government's challenges to implement economic reforms, attracting foreign direct investment and spurring sustainable economic growth.

The forum participants included over 100 Tunisians and international experts from government, business and civil society. The group addressed issues and offered proposals for consideration.

This outstanding group gathered their ideas and shared rich local and international experience and global overview into discussing Tunisia's urgent needs in various fields such as: National security, Education, Healthcare, the Energy sector and Economy.

The group put their time and efforts together to generate a sustainable document that was sent to the attention of the three Tunisia Heads of State in July 2015.



Left to right: Mr Mongi, Goaied, Mr Nejib Zaafrani, Mr Samir Benarab, Mr Mohamed Dali & Mr Abdessalem Loued

Access to the Vienna recommendations in out page: <u>tunisiantalents.org</u> under "Publications".

When ideas are translated into projects and executed, dreams come true!

Driven by the need for making a better world to future generations in Tunisia, the team didn't give up. It was clear for all of them that Tunisia has major challenges of leadership with the absence of a clear vision of the future.

In May 2016, more than twenty Tunisian talents resident in Tunisia, USA, Europe and UAE, had a two-day retreat in Korba – Tunisia. They reached full alignment on the core values, vision, mission, strategy and objectives of the Tunisian Talents Association. They decided to found the association "Tunisian talents united (TTU)". The idea is to gather diverse backgrounds, leadership styles, and experience journeys create a power house to incubate, support and groom future leaders. "The founding members of TTU created the association with the aim to identify, attract, develop and coach Tunisia's greatest young talents and potential future leaders from various sectors.

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Group photo: TTU association Initiators, Korba, May 2016

We will bring together local and international Tunisian professionals from across the globe to share their experience, know-how and guidance across a series of forums, workshops and engagement platforms, which will inspire and steer the next generation of future leaders. To learn more about TTU visit our online page: tunisiantalents.org/

In October, 2016 TTU Association has been legally and officially created, JORT 11th October, 2016. A public announcement, through a press release, has been issued in early December 2016. To learn more about the founders of TTU, please visit this article by the magazine "Leaders": http://www.leaders.com.tn/article/21169.

<u>The first TTU forum</u> took place on the 3rd of May 2017, in Tunisia, under the theme « Tunisian Talents & Leaders United to drive change for a brighter Future for Tunisia ». The prime objective of the Forum is to formally launch the TTU Association.



Group photo: First TTU forum, Tunis, May 2017

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TTU took the opportunity to raise awareness of the potential of Tunisian Talents and Leaders to make a real difference for Tunisia.

To know more about the forum please check this link: http://www.leaders.com.tn/article/22248.

The first Forum was well received by 120 Tunisian participants resident in Tunisia, USA, Europe, UAE and Singapore. The audience was inspired by the Tunisian Talents and Leaders from different sectors (Healthcare, Education, Telecommunication, Energy, Finance, banking, Information Technology, Transport & Logistics, and Strategy & Management Consultants). The speakers, moderators and panelists were world class calibers.

<u>The first TTU workshop</u>, Took place on the 2nd of October 2017, in Tunis - Tunisia, with the title: Tunisia Energy Governance Challenges & Opportunities. During the workshop, Tunisian Leaders and decision makers where present such as: Mr Mohamed Ali Khelil, Strategy Director General from The Ministry of Industry, Energy and Mines and Mme Afef Chachi, Director of Energy and Mines, National Observatory.



Group photo: First TTU workshop, Tunis, October 2017

The program of the workshop can be found under this link: http://tunisiantalents.org/1st-workshop/.

After discussion and presenting facts, the participants split into four working groups to address the security of energy supply and demand management, including the investment side and the human capital from a governance and management perspectives. The outcome of the four working groups is accessible on TTU website tunisiantalents.org - Publications.

On the 30th of November 2017, the summary of actions from the Energy workshop was documented and sent with a covering letter to Mr Khaled KADDOUR, Minister of Energy, Mines and Renewable Energies.

For press releases please check this link: http://www.leaders.com.tn/article/23273. To access the recommendations and workshops outcome, please visit our website tunisiantalents.org and check: Publications and Press releases.

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Building a Country of Leaders

TTU Events

26th of January 2018

2nd TTU workshop

Before end 2018

2nd TTU forum

Important announcements

If you are a Tunisian talent resident in Tunisia or any country in the world and you would like to join TTU, please send your CV and a short description of your career to:

nzchampion2009@gmail.com

If you would like to receive our newsletter, join our LinkedIn group: Tunisian Talents United (TTU):



TTU - Leaders create better leaders

TTU will be monitoring and couching young Tunisian talents to improve their leadership skills and prepare them to serve their country the best they can. TTU will also make sure that our voices from all over the world will be heard, that every call for a change will be appreciated. TTU is going to be organizing more workshops, aiming at a different subject every time. TTU will involve decision makers in the country to discuss major issues and present well studied solutions that have been generated by a group of Tunisian best experts in the world.

<u>The second TTU workshop</u>: Took place on the 26th of January 2018, in Tunis, under the theme "Human Capital & Leadership". This workshop brought together world class speakers on Human Capital, Leadership and Entrepreneurship with international and local experience across different sectors.

Our guest speakers were senior leaders and experts in Leadership, Entrepreneurship and coaching from overseas and Tunisia. The participants include high profile leaders, successful entrepreneurs, Young Tunisian Talents and promising potential future leaders. This event was first of its kind in Tunisia. It raised awareness on the best practices of Human Capital and Leadership Management. This is of critical importance for Tunisian Talents and Leaders. Participants had the opportunity to engage and interact with brilliant minds with world class Leadership skills. The 2nd TTU Workshop program is under this link: http://tunisiantalents.org/2nd-workshop/. Internal TTU coaching sessions took place in the afternoon. For press release please check: http://www.leaders.com.tn/article/24020.

More details on the second TTU workshop is accessible on TTU website - Press releases: <u>tunisiantalents.org.</u>

What's next?

The second TTU forum: Is planned to take place before end 2018.

TTU Newsletter written by: Dr Sana Amairi Pyka, TTU member

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